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Based on the above Principles, the Investor Group will prepare and promote “best practices” as a guide for the Investor Group to clarify and improve engagement activities on gender diversity of investee companies.

In the engagement process, the Investor Group will encourage investee companies on the following items to achieve sustainable corporate value expansion:

- Setting policies and clear numerical targets for increasing the ratio of women on the board of directors, and among executive officers and managers
- Disclosing the ratio of women at all levels of management, from officers to employees, and
- Implementing various initiatives and measures to improve gender diversity in the company.