



Matheson announced as new annual sponsor of 30% Club Ireland

Top law firm to provide support to Irish Chapter of global campaign for gender balanced leadership

New members appointed to 30% Club Advisory Board

30% Club Ireland Executive Education Programme launches for 2024, with more than 50 scholarship opportunities for female talent across Irish Universities

Thursday, March 7, 2024: The 30% Club Ireland today announced that leading Irish law firm Matheson will provide funding for activities, through its support of the 30% Club Country Executive Role, for the next 12 months.

The Irish chapter of the 30% Club works to support the achievement of a minimum of 30% gender balance at all senior decision-making tables across Ireland, including boards and C-suite. It is business led and represents the needs of supporter organisations across the public and private sector. Since its inception 10 years ago, the percentage of women on boards in Ireland has increased from 12%, to 39% for the ISEQ 20 and to 28% for other listed companies - with more work to be done for private companies, and even greater focus needed for improved balance at C-suite.

Matheson take over the sponsorship of the Country Executive Role from EY, who provided financial support for the last two years - following in the footsteps of previous funders including AIB, Accenture, PWC and Northern Trust. 30% C ross the 00B3>5002C130003005A00520058004F0047000300



firm, and is one of the core pillars of our Impactful Business Programme. At Matheson, we believe that diverse perspectives are essential for driving innovation and success. We have a long-standing focus on gender equity within our firm and are committed to creating an environment in which women are able to progress, and where all genders feel supported to thrive professionally while balancing their responsibilities inside and outside the workplace.

By aligning with the 30% Club, we aim to further our commitment to creating an inclusive and equitable workplace and champion meaningful progress towards greater female representation at leadership levels. We look forward to working with the 30% Club Chair, Country Executive and Advisory Board this year, as they continue to build on the success achieved to date across the

This month the 30% Club also welcomes four new members to their CEO Advisory Board, and these include: Lorna Conn, CEO of CPL Resources; Oonagh McPhillips, Secretary General of the Department of Justice; Margot Slattery, Global Head of Diversity and Inclusion at ISS World Services; and Michael Jackson Managing Partner, Matheson. The Advisory Board, which represents senior business and professional leaders across Irish society provides strategic input and support to the Ireland Chapter campaign.

Gillian Harford, 30% Club Country Executive, welcomed the new Advisory Board members and said that the 30% Club Ireland has a busy programme of activity in 2024:

and they feed into the direction of travel. They sit across different sectors, which gives good balance and insight from a variety of perspectives. I would like to welcome our new members and thank them for contributing to this role.



Issued by Murray on behalf of 30% Club Ireland.

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About the 30% Club

The 30% Club is a global campaign supported by Board Chairs and CEOs of medium and large organisations, committed to achieving better gender balance at leadership levels and throughout their organisation, for better business outcomes. Established in 2015, the Irish chapter is supported by the leaders of more than 300 leading Irish businesses and organisations across all business sectors, representing more than 650,000 employees.

About Matheson

Matheson is an Irish law firm, whose primary focus is on serving the Irish legal needs of