



DEVELOPING THE NEXT GENERATION OF LEADERS IN FINANCE

On October 17, 2024, the 30% Club Japan Investor Group hosted the "Developing the Next Generation of Leaders in Finance" event with the support of the Association for Women in Finance and the Asset Management Women's Forum, featuring the speakers below. The event was attended by approximately 80 people.

In the keynote speech, Ayano Senaha spoke about her inspiring career history and lessons learned along the way. She was then joined by Makiko Nakamori, Yutaka Nishida and Akiko Koda for a panel discussion in which these leaders shared experiences with initiatives in their organizations, as well as ideas and strategies for developing the next generation of women leaders. Following the panel discussion, the floor was opened for questions. Please see the following for more details.

Speakers

Ayano Senaha

Recruit Holdings Board Director, Executive Vice President and COO

Yutaka Nishida

Nikko Asset Management Administration Officer

Moderator

Mayu Nishimura

Goldman Sachs Asia LLC, Vice President, Global Stewardship team

Event Summary

In her keynote speech, Ayano Senaha drew on her own career experiences to provide insights into what it takes to become a manager or executive, and what she has gained along the way. She introduced her London assignment as a pivotal moment in her career. In her twenties, she discovered an opportunity to work with the CEO of a British company that had been recently acquired by

- (Nakamori)



From left

Kenro Tsutsumi Goldman Sachs Asset Management Co. Ltd. President and Representative Director

Yutaka Nishida Nikko Asset Management Chairman

Makiko Nakamori Itochu Corporation and Kajima Corporation External Director

Ayano Senaha Recruit Holdings Board Director, Executive Vice President and COO

Akiko Koda Goldman Sachs Japan Co., Ltd. Managing Director, Head of Executive Office and Co-Chief Administrative Officer

Chris Vilburn Goldman Sachs Asset Management Co. Ltd. APAC Head of Stewardship

Mayu Nishimura Goldman Sachs Asia LLC, Vice President, Global Stewardship team